



Health and Safety Policy

Approved by the Board: 3 September 2023

Dreadnought is committed to preventing incidents, injuries and ill health to workers, contractors, visitors, and the general public impacted by our work, by maintaining a healthy and safe working environment.

To do this, Dreadnought will:

- Comply with the Work Health and Safety Act 2020 and Work Health and Safety (Mines) Regulations 2022 legislation and all specific legislative requirements applicable to Dreadnought operations.
- Establish realistic and measurable targets and objectives within the Work Health and Safety (WHS) Management Plan and monitor for achievement. Targets and objectives will be communicated to all staff, contractors and visitors and reviewed on an annual basis ensuring continual improvement.
- Provide appropriate leadership, management, and supervision to implement the WHS Management Plan. As part of the Plan, Dreadnought aims to eliminate, reduce or mitigate all hazards or risks that have the potential to cause injury or harm.
- Empower employees and contractors to voice concerns and if necessary, stop work activities where they feel there may be a risk of injury or harm to themselves, others, or the environment, without fear of reprisal or blame.
- Implement safe work practices for all plant and machinery as well as providing appropriate protective equipment and emergency and first aid treatment facilities.
- Complete regular WHS inspections, audits and reviews of practices and systems and ensure managers and supervisors understand their responsibilities and are authorised to take remedial action when necessary.
- Promote awareness and communicate to all employees and contractors their responsibility for protecting their own health and safety, the wellbeing of other workers and the local communities in which we operate.
- Ensure all employees and contractors understand the requirement to comply with all safety rules and procedures adopted by Dreadnought and are working towards our 'No Injuries and No Ill Health' goal.