



# Human Rights Policy

*Approved by the Board: 3 September 2023*

Dreadnought Resources Limited (“Dreadnought” or “the Company”) is committed to upholding the fundamental human rights of all people we engage within our business. We aspire to be a business that recognises and respects the rights and dignity of all people by putting in place standards and procedures which aim to stamp out unethical practices from within our global supply chain and by ensuring all our people are free to operate in an inclusive environment regardless of race, religion, marital status, political beliefs, or experience.

To achieve these goals Dreadnought will:

- Respect and abide by internationally recognised human rights standards including the Universal Declaration of Human Rights, the International Convention on Civil and Political Rights, International Bill of Rights and the International Labour Organisation’s (ILO’s) Declaration on Fundamental Principles and Right to Work;
- Champion and promote a workplace culture which encourages diversity and inclusion without regard to factors such as sex, marital status, race, impairment, religion, political beliefs or social preference;
- Recognise and respect Aboriginal cultural heritage and work with Aboriginal communities affected by our operations in an open, transparent, and collaborative manner to ensure we continue to deliver positive outcomes for all members of these communities;
- Provide fair working conditions for all employees and not tolerate any form of modern slavery including forced labour, servitude, child labour, or human trafficking;
- Exercise due diligence to identify, prevent and address actual or potential human rights impacts from our activities or the activities of our suppliers;
- Prohibit all forms of corruption and bribery as well as all forms of retaliation, discrimination, harassment, or intimidation against any person reporting a breach of this policy; and
- Focus on continued learning and development for all employees to ensure our business practices are consistent with our values to promote and uphold the rights and dignity of all people.

The Dreadnought Board and executive leadership team have ultimate oversight for the implementation of this Human Rights Policy, however all Dreadnought employees, contractors, subcontractors, and suppliers, have a shared responsibility to ensure we uphold these fundamental human rights.